



## Building Pathways CT FAQs

<b>What is Building Pathways CT?</b>	<ul style="list-style-type: none"> <li>• It is a CT Building Trades collaborative apprenticeship readiness program that prepares female candidates for the union apprenticeship application process</li> </ul>
<b>Who is eligible to apply?</b>	<ul style="list-style-type: none"> <li>• CT females age 18 and up who have a high school diploma or GED, a driver's license, are drug free, have access to a car and are physically able to work in construction</li> <li>• All applicants must attend a Building Pathways CT Informational Session to be eligible to apply to the program</li> </ul>
<b>Can I apply if I am 17 years old?</b>	<ul style="list-style-type: none"> <li>• Yes, as long as you will be 18 years old by the first day of class</li> </ul>
<b>Is there an age limit on applicants?</b>	<ul style="list-style-type: none"> <li>• No, but you must be physically able to do the work—this includes heights, confined spaces and extreme weather conditions</li> </ul>
<b>Will I get paid?</b>	<ul style="list-style-type: none"> <li>• No, this is an unpaid program</li> <li>• Some supportive services are available to candidates upon request and approval</li> </ul>
<b>Do I need any experience in construction?</b>	<ul style="list-style-type: none"> <li>• No, just motivation and a desire to do the work</li> </ul>
<b>Which trade will I go into?</b>	<ul style="list-style-type: none"> <li>• Applicants will visit and train in a variety of trades throughout the state</li> <li>• Applicants will chose the trade that is the best fit for them</li> <li>• Applicants will spend several days at the end of the program training with the apprenticeship training instructors in the school of their choice</li> </ul>
<b>What certifications will the applicant receive?</b>	<ul style="list-style-type: none"> <li>• OSHA 10</li> <li>• First Aid/CPR (including infant CPR)</li> <li>• MC3 National Building Trades Certification</li> <li>• Green Awareness in Construction Certification</li> <li>• Building Pathways CT Certificate</li> </ul>
<b>What else will I learn?</b>	<ul style="list-style-type: none"> <li>• Construction basics</li> <li>• Blueprint reading</li> <li>• Measurement</li> <li>• Basic math for construction</li> <li>• Financial literacy</li> <li>• History of organized labor</li> <li>• Tools &amp; Equipment</li> <li>• Over 25 hours of safety training</li> </ul>
<b>What if I already have these</b>	<ul style="list-style-type: none"> <li>• These are industry/trade specific and should be</li> </ul>



certifications?	considered a refresher or re-certification and a great networking opportunity with apprenticeship instructors
Are students guaranteed an apprenticeship position upon graduation?	<ul style="list-style-type: none"> <li>No, this training program is not a guarantee of an apprenticeship position, but Building Pathways CT graduates receive priority consideration in the trade of their choice</li> </ul>
What does the schedule look like?	<ul style="list-style-type: none"> <li>The program is 7 weeks long and runs 7am to 3:30pm M-F</li> <li>There will be significant homework assigned as well</li> <li>Computer access will be provided as needed</li> </ul>
Where are the locations?	<ul style="list-style-type: none"> <li>The July 10<sup>th</sup> class is scheduled at the Sheet Metal Workers' Local 40 Apprenticeship Training School in Rocky Hill, CT</li> <li>The August 14<sup>th</sup> class is scheduled at the Ironworker's Local 424 Apprenticeship Training School on the New Haven/North Haven line</li> <li>There will be a late fall session scheduled in Groton, CT</li> </ul>
Are the program applicants limited to the geographic areas of the training sessions?	<ul style="list-style-type: none"> <li>No, this is a statewide program so applicants can be from all over the state, they must however be able to make it to class everyday</li> </ul>
Is there any cost to the student?	<ul style="list-style-type: none"> <li>No, all supplies, safety equipment, materials and training is free of charge to the student</li> </ul>
Do I have to take a drug test?	<ul style="list-style-type: none"> <li>Yes, students will be tested on the day of acceptance into the program and graduation day</li> </ul>
Is there other testing?	<ul style="list-style-type: none"> <li>Yes, applicants will take basic math and reading comprehension assessments to help the instructors assess the level of the students</li> </ul>
What happens if I don't make it through the entire program, find it isn't for me or need additional assistance?	<ul style="list-style-type: none"> <li>Staff will work with program participants to eliminate barriers to employment and/or successful completion of the program</li> </ul>
How do I apply?	<ul style="list-style-type: none"> <li>Applications/information is available on <a href="http://www.ctula.org">www.ctula.org</a> under Building Pathways CT, or on Facebook under Building Pathways CT</li> <li>Email <a href="mailto:buildingpathways@ctula.org">buildingpathways@ctula.org</a> with questions or to be emailed an application</li> <li>Attendance at a scheduled information session is required—dates for these events are posted on the website and on Facebook</li> </ul>